

Scope 3 emissions breakdown for 2024-25.

Scope 3 category	Total emissions (tonnes CO2e)
1. Purchased goods and services: in Expenses ¹	115.9
2. Capital goods	4.4
3. Fuel- and energy-related activities (not included in scope 1 or scope 2): Work from home	39.27
3. Fuel- and energy-related activities (not included in scope 1 or scope 2): Web hosting	16.76
4. Upstream transportation and distribution²	n/a
5. Waste generated in operations	2.18
6. Business travel	4.88
7. Employee Commuting	7.48
8. Upstream leased assets	n/a
9. Downstream transportation and distribution³	n/a
10. Processing of sold products	n/a
11. Use of sold products	n/a
12. End-of-life treatment of sold products	n/a
13. Downstream leased assets	n/a
14. Franchises	n/a
15. Investments	n/a

¹ We have included in this number the estimated carbon impact of all purchased goods and services that are not attributable to other scope 3 activities.

² dxw has no quantifiable upstream transportation or distribution. For transportation of purchased goods and services, we have included GHG emissions in this category based on available UK government published conversion figures.

³ dxw creates digital goods only, so we have no downstream transportation and distribution.

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 172 tCO₂e by 2030. This is a reduction of 25%, based on the company size being comparable to 2025.

■ **Carbon reduction projects**

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2021/2 baseline. The carbon emission reduction achieved by these schemes equate to 70 tCO₂e, a 26.8% reduction against the 2021/2 baseline and the measures will be in effect when performing the contract.

The greatest reduction here is from our AWS hosting, where Amazon now provides a carbon dashboard with emission numbers. During this period they transitioned to mostly green energy. dxw also closed an office. Implementation of an EV scheme for staff, and the bolstering of the Earth team who operate our environmental management system which is certified to ISO 14001.

Ongoing carbon reduction initiatives

Salary sacrifice EV car scheme.

Pedal cycle scheme.

Regular informational broadcasts, where we share our experiences and discuss what schemes are available present and future.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

Encouraging staff to use green energy when working from home, so that a majority of staff do so.

Limiting the use of polluting transport, and encouraging less polluting transport.

Investigate what options exist to assist staff reduce carbon emissions impact when working from home such as:

for salary sacrifice schemes of solar/batteries or other renewable technologies

assisting staff with navigating renewable energy grants/loans or other similar measures

sharing renewable energy planning and installation experiences and expertise

telling staff about what changes are happening in the renewable energy sector. Eg. BUS scheme changes, plug in solar

■ Declaration and sign off

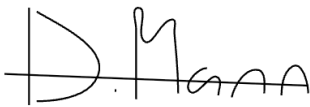
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

■ Signed on behalf of dxw:



D Mann

CEO dxw

Date: 21 May 2026

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<https://ghgprotocol.org/corporate-standard>

- 14 www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
- 15 <https://ghgprotocol.org/standards/scope-3-standard>